Large accelerated filer

Non-accelerated filer

 \square (Do not check if a smaller reporting company)

As of May 6, 2014 18,819,000 shares of the registrant's common stock were outstanding.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes □ No ⊠

I	FORM 10-Q
(MARK ONE) Ø QUARTERLY REPORT PURSUANT TO SECT 1934.	TION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF
FOR THE QUARTI	ERLY PERIOD ENDED March 31, 2014
	OR
☐ TRANSITION REPORT PURSUANT TO SECT 1934.	TION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF
COMMISSI	ION FILE NUMBER: 000-21433
DELAWARE (State or other jurisdiction of incorporation or organization)	04-2797789 (I.R.S. Employer Identification Number)
60 Acorn Park Drive CAMBRIDGE, MASSACHUSETTS (Address of principal executive offices)	02140 (Zip Code)
Registrant's telephone i	number, including area code: (617) 613-6000
	ts required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 egistrant was required to file such reports), and (2) has been subject to such filing
	nically and posted on its corporate Web site, if any, every Interactive Data File required to ring the preceding 12 months (or for such shorter period that the registrant was required to
	filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the ler reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Accelerated filer

Smaller reporting company

X

FORRESTER RESEARCH, INC. INDEX TO FORM 10-Q

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PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

FORRESTER RESEARCH, INC.

CONSOLIDATED BALANCE SHEETS (In thousands, except per share data, unaudited)

	March 31, 2014	December 31, 2013
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 80,501	\$ 74,132
Marketable investments (Note 3)	76,740	81,013
Accounts receivable, net	49,105	77,543
Deferred commissions	13,011	12,939
Prepaid expenses and other current assets	23,348	20,762
Total current assets	242,705	266,389
Property and equipment, net	37,833	39,868
Goodwill	79,992	80,001
Intangible assets, net	5,237	5,777
Other assets	8,592	10,167
Total assets	\$374,359	\$ 402,202
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities:		
Accounts payable	\$ 1,168	\$ 1,024
Accrued expenses and other current liabilities	28,644	33,471
Deferred revenue	159,778	152,903
Total current liabilities	189,590	187,398
Non-current liabilities	9,458	10,142
Total liabilities	199,048	197,540
Commitments		
Stockholders' Equity (Note 7):		
Preferred stock, \$.01 par value		
Authorized—500 shares, issued and outstanding—none	_	
Common stock, \$.01 par value		
Authorized—125,000 shares		
Issued—20,545 and 20,491 as of March 31, 2014 and December 31, 2013, respectively		
Outstanding- 18,997 and 19,756 as of March 31, 2014 and December 31, 2013, respectively	205	205
Additional paid-in capital	113,182	109,676
Retained earnings	115,214	118,415
Treasury stock- 1,548 and 735 as of March 31, 2014 and December 31, 2013, respectively, at cost	(55,800)	(26,088)
Accumulated other comprehensive income	2,510	2,454
Total stockholders' equity	175,311	204,662
Total liabilities and stockholders' equity	\$374,359	\$ 402,202

FORRESTER RESEARCH, INC.

CONSOLIDATED STATEMENTS OF INCOME

(In thousands, except per share data, unaudited)

	Three Months E March 31,	
	2014	2013
Revenues:		
Research services	\$50,793	\$50,278
Advisory services and events	22,278	21,083
Total revenues	73,071	71,361
Operating expenses:		
Cost of services and fulfillment	29,480	27,027
Selling and marketing	29,883	27,057
General and administrative	9,527	9,487
Depreciation	2,773	2,360
Amortization of intangible assets	539	559
Reorganization costs	849	1,591
Total operating expenses	73,051	68,081
Income from operations	20	3,280
Other income (loss), net	(64)	376
Gains (losses) on investments, net	37	(200)
Income (loss) before income taxes	(7)	3,456
Income tax provision	59	1,287
Net income (loss)	<u>\$ (66)</u>	\$ 2,169
Basic income per common share	\$ —	\$ 0.10
Diluted income per common share	\$ —	\$ 0.10
Basic weighted average common shares outstanding	19,613	22,306
Diluted weighted average common shares outstanding	19,613	22,658
Cash dividends declared per common share	\$ 0.16	\$ 0.15

FORRESTER RESEARCH, INC.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (In thousands, unaudited)

		Three Months Ended March 31,		
	20	2014		2013
		(In thou	sands)	
Net income (loss)	\$	(66)	\$	2,169
Other comprehensive income (loss), net of taxes:				
Foreign currency translation		45		(1,355)
Net change in market value of investments		11		(46)
Other comprehensive income (loss)		56		(1,401)
Comprehensive income (loss)	\$	(10)	\$	768

FORRESTER RESEARCH, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands, unaudited)

	Three Months Ended March 31, 2014 2013	
Cash flows from operating activities:	2014	2013
Net income (loss)	\$ (66)	\$ 2,169
Adjustments to reconcile net income (loss) to net cash provided by operating activities:	4 (3.3)	, , , ==
Depreciation	2,773	2,360
Amortization of intangible assets	539	559
Net (gains) losses from investments	(37)	200
Deferred income taxes	(132)	(1,519)
Stock-based compensation	1,947	1,860
Amortization of premium on investments	391	636
Foreign currency (gains) losses	245	(72)
Changes in assets and liabilities		
Accounts receivable	28,310	25,186
Deferred commissions	(72)	(206)
Prepaid expenses and other current assets	(2,934)	1,156
Accounts payable	137	111
Accrued expenses and other liabilities	(4,871)	166
Deferred revenue	6,774	2,847
Net cash provided by operating activities	33,004	35,453
Cash flows from investing activities:		
Purchases of property and equipment	(680)	(939)
Purchases of marketable investments	(20,046)	(4,125)
Proceeds from sales and maturities of marketable investments	23,934	17,750
Other investing activity	1,391	75
Net cash provided by investing activities	4,599	12,761
Cash flows from financing activities:		
Dividend paid on common stock	(3,135)	(3,350)
Repurchases of common stock	(29,712)	`— ´
Proceeds from issuance of common stock under employee equity incentive plans	1,556	1,447
Excess tax benefits from stock-based compensation	22	109
Net cash used in financing activities	(31,269)	(1,794)
Effect of exchange rate changes on cash and cash equivalents	35	(1,286)
Net increase in cash and cash equivalents	6,369	45,134
Cash and cash equivalents, beginning of period	74,132	98,810
Cash and cash equivalents, end of period	\$ 80,501	\$143,944

FORRESTER RESEARCH, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Note 1 — Interim Consolidated Financial Statements

Basis of Presentation

The accompanying unaudited interim consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") for interim financial information and pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") for reporting on Form 10-Q. Accordingly, certain information and footnote disclosures required for complete financial statements are not included herein. The year-end balance sheet data was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America. It is recommended that these financial statements be read in conjunction with the consolidated financial statements and related notes that appear in the Forrester Research, Inc. ("Forrester") Annual Report on Form 10-K for the year ended December 31, 2013. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation of the financial position, results of operations, and cash flows as of the dates and for the periods presented have been included. The results of operations for the three months ended March 31, 2014 may not be indicative of the results for the year ending December 31, 2014, or any other period.

During the quarter ended March 31, 2014, the Company recorded \$0.5 million of expenses for out-of-period corrections, of which \$0.4 million related to depreciation and \$0.1 million related to other immaterial amounts that related to prior periods.

Fair Value Measurements

The carrying amounts reflected in the Consolidated Balance Sheets for cash and cash equivalents, accounts receivable, accounts payable, and accrued expenses approximate fair value due to their short-term maturities. See Note 3 – Marketable Investments for the fair value of the Company's marketable investments.

Revision of quarterly financial statements

During the quarter ended September 30, 2013, the Company identified certain immaterial prior period errors that affected the three months ended March 31, 2013. The Company has reflected in the financial information included in this Note the correction of all identified prior period errors in the three months ended March 31, 2013. The prior period errors relate to:

- Adjustments to the Company's share of operating results in one of the technology-related investment funds in which the Company holds an
 interest, which adjustments are principally a result of information received by the Company from the fund after the applicable reporting periods.
 The Company records a portion of the fund's operating results, based on the Company's ownership interest in the fund, as investment gains
 (losses). The adjustments to the gains (losses) on investments for the three months ended March 31, 2013 was (\$0.1) million. The effect of this
 error has also been reflected in net (gains) losses from investments in the revised consolidated statement of cash flows presented below.
- Adjustments to revenue for historical insignificant variances in deferred revenue for reconciling items between the Company's general ledger and sub-ledger system. The decrease to revenue for the three months ended March 31, 2013 was (\$0.1) million and the effect of this error has also been reflected in deferred revenue in the revised consolidated statement of cash flows presented below.

Revised Consolidated Statements of Income

	Three M	Three Months Ended March 31, 2013				
	As Previously Reported	Adjustments	As Revised			
Revenues:						
Research services	\$ 50,378	\$ (100)	\$50,278			
Advisory services and events	21,121	(38)	21,083			
Total revenues	71,499	(138)	71,361			
Income from operations	3,418	(138)	3,280			
Gains (losses) on investments, net	(51)	(149)	(200)			
Income before income taxes	3,743	(287)	3,456			
Income tax provision	1,402	(115)	1,287			
Net income	\$ 2,341	\$ (172)	\$ 2,169			
Basic income per common share	\$ 0.10	\$ —	\$ 0.10			
Diluted income per common share	\$ 0.10	\$ —	\$ 0.10			

Revised Consolidated Statements of Comprehensive Income

The consolidated statement of comprehensive income for the three months ended March 31, 2013 is impacted by the same amount as net income for the period.

Revised Consolidated Statements of Cash Flows

	Three Months Ended March 31, 2013				
	As Previously Reported	Adjustments	As Revised		
Cash flows from operating activities:					
Net income	\$ 2,341	\$ (172)	\$ 2,169		
Net (gains) losses from investments	51	149	200		
Prepaid expenses and other current assets	1,271	(115)	1,156		
Deferred revenue	2,709	138	2,847		
Net cash provided by operating activities	35,453	_	35,453		

Note 2 — Accumulated Other Comprehensive Income (Loss)

The components of accumulated other comprehensive income (loss) are as follows (in thousands):

	(Loss) o	realized Gain n Marketable estments	Tra	nulative nslation ustment	Acc Other C	Total umulated omprehensive me (Loss)
Balance at January 1, 2014	\$	16	\$	2,438	\$	2,454
Foreign currency translation				45		45
Unrealized gain on investments before						
reclassification, net of tax of \$0		6		_		6
Reclassification adjustment for net loss realized in net						
income, net of tax of \$0		5				5
Balance at March 31, 2014	\$	27	\$	2,483	\$	2,510
		realized Gain		nulative nslation	Accı	Total ımulated omprehensive
		n Marketable estments		ustment		me (Loss)
Balance at January 1, 2013						
Balance at January 1, 2013 Foreign currency translation	` Ínv	estments	Adj	ustment	Inco	me (Loss)
5 ,	` Ínv	estments	Adj	1,612	Inco	me (Loss) 588
Foreign currency translation	` Ínv	estments	Adj	1,612	Inco	me (Loss) 588
Foreign currency translation Unrealized loss on investments before reclassification,	` Ínv	(1,024) —	Adj	1,612	Inco	588 (1,355)

Reclassification adjustments for net gains (losses) are reported in gains (losses) on investments, net in the Consolidated Statements of Income.

Note 3 — Marketable Investments

The following table summarizes the Company's marketable investments (in thousands):

March 31, 2014	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Market Value
Available-for-sale securities				
State and municipal obligations	\$ 4,251	\$ 4	\$ —	\$ 4,255
Federal agency and corporate obligations	72,452	93	(60)	72,485
Total	\$ 76,703	\$ 97	\$ (60)	\$76,740

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Market Value
December 31, 2013				
Available-for-sale securities				
State and municipal obligations	\$ 6,809	\$ 5	\$ —	\$ 6,814
Federal agency and corporate obligations	74,179	112	(92)	74,199
Total	\$ 80,988	\$ 117	\$ (92)	\$81,013

Realized gains and losses on securities are included in earnings and are determined using the specific identification method. Realized gains or losses on the sale of the Company's federal agency, state, municipal and corporate obligations were not material in the three months ended March 31, 2014 or 2013.

The following table summarizes the maturity periods of the marketable securities in the Company's portfolio as of March 31, 2014 (in thousands).

	FY 2014	FY2015	FY2016	Thereafter	Total
State and municipal obligations	\$ 2,227	\$ 2,028	\$ —	\$ —	\$ 4,255
Federal agency and corporate obligations	9,485	38,402	18,291	6,307	72,485
Total	\$11,712	\$40,430	\$18,291	\$ 6,307	\$76,740

The following table shows the gross unrealized losses and market value of Forrester's available-for-sale securities with unrealized losses that are not deemed to be other-than-temporary, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position (in thousands):

		As of March	31, 2014		
	Less Thar	n 12 Months	12 Month	s or Greater	
	Market Value	Unrealized Losses	Market Value	Unrealized Losses	
State and municipal bonds	\$ —	\$ —	\$ —	\$ —	
Federal agency and corporate obligations	26,758	60	_	_	
Total	\$26,758	\$ 60	\$ —	\$ —	
	As of December 31, 2013				
		n 12 Months		s or Greater	
	Market Value	Unrealized Losses	Market Value	Unrealized Losses	
State and municipal bonds	\$ —	\$ —	\$ —	\$ —	
Federal agency and corporate obligations	30,645	92	_	_	
Total	\$30,645	\$ 92	\$ —	\$ —	

Fair Value

The Company measures certain financial assets at fair value on a recurring basis, including cash equivalents, available-for-sale securities and trading securities. The fair values of these financial assets have been classified as Level 1, 2 or 3 within the fair value hierarchy as described in the accounting standards for fair value measurements.

Level 1 — Fair value based on quoted prices in active markets for identical assets or liabilities.

Level 2 — Fair value based on inputs other than Level 1 inputs that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 — Fair value based on unobservable inputs that are supported by little or no market activity and such inputs are significant to the fair value of the assets or liabilities.

The following table represents the Company's fair value hierarchy for its financial assets (cash equivalents and investments) measured at fair value on a recurring basis as of March 31, 2014 and December 31, 2013 (in thousands):

	As of March 31, 2014			
	Level 1	Level 2	Level 3	Total
Money market funds (1)	\$4,668	\$ —	\$ —	\$ 4,668
State and municipal obligations	_	4,255	_	4,255
Federal agency and corporate obligations (2)	_	82,233	_	82,233
Total	\$4,668	\$86,488	\$ —	\$91,156
		As of Decem	ber 31, 2013	
	Level 1	Level 2	Level 3	
	DCVCI I	LEVEI 2	LEVELD	Total
Money market funds (1)	\$6,897	\$ —	\$ —	\$ 6,897
Money market funds (1) State and municipal obligations		Φ.		
		\$ —		\$ 6,897

- (1) Included in cash and cash equivalents.
- (2) \$9.7 million and \$6.2 million are included in cash and cash equivalents at March 31, 2014 and December 31, 2013, respectively, as original maturities at the time of purchase were 90 days or less.

Level 2 assets consist of the Company's entire portfolio of federal, state, municipal and corporate bonds. Level 2 assets have been initially valued at the transaction price and subsequently valued, at the end of each reporting period, typically utilizing third party pricing services or other market observable data. The pricing services utilize industry standard valuation methods, including both income and market based approaches and observable market inputs to determine value. These observable market inputs include reportable trades, benchmark yields, credit spreads, broker/dealer quotes, bids, offers, current spot rates and other industry and economic events.

Note 4 — Non-Marketable Investments

At March 31, 2014 and December 31, 2013, the carrying value of the Company's non-marketable investments, which were composed primarily of interests in technology-related private equity funds, was \$4.3 million and \$5.7 million, respectively, and is included in other assets in the Consolidated Balance Sheets.

One of the Company's investments, with a book value of \$0.9 million at March 31, 2014 and December 31, 2013, is being accounted for using the cost method and, accordingly, is valued at cost unless an other-than-temporary impairment in its value occurs. The other investments are being accounted for using the equity method as the investments are limited partnerships and the Company has an ownership interest in excess of 5% and, accordingly, the Company records its share of the investee's operating results each period. The Company recorded a gain (loss) from its non-marketable investments of \$42,000 and \$(0.2) million during the three months ended March 31, 2014 and 2013, respectively, which is included in gains (losses) on investments, net in the Consolidated Statements of Income. During the three months ended March 31, 2014 and 2013, gross distributions of \$1.4 million and \$0.1 million, respectively, were received from the funds.

Note 5 — Reorganization

In the first quarter of 2014 the Company incurred \$0.8 million of severance and related costs for the termination of approximately 1% of its employees across various geographies and functions primarily to realign resources due to the Company's new organizational structure put in place in late 2013. The Company anticipates incurring an additional \$0.8 million to \$1.1 million of severance and related costs during the three months ended June 30, 2014 related to this action. The accrual at March 31, 2014 and any additional costs in the second quarter are expected to be paid by the end of 2014.

During 2013 the Company incurred \$1.9 million of severance and related costs for the elimination of 31 jobs or approximately 2.5% of its workforce worldwide to streamline its operations. Approximately \$1.6 million of the costs were recognized in three months ended March 31, 2013 and approximately \$0.3 million were recognized in the three months ended June 30, 2013.

The following table rolls forward the activity in the reorganization accrual for the three months ended March 31, 2014 (in thousands):

	luction
Accrual at December 31, 2013	\$ 121
Additions	849
Cash payments	(146)
Accrual at March 31, 2014	\$ 824

Note 6 — Net Income Per Common Share

Basic net income per common share is computed by dividing net income by the basic weighted average number of common shares outstanding during the period. Diluted net income per common share is computed by dividing net income by the diluted weighted average number of common shares and common equivalent shares outstanding during the period. The weighted average number of common equivalent shares outstanding has been determined in accordance with the treasury-stock method. Common equivalent shares consist of common stock issuable on the exercise of outstanding options and vesting of restricted stock units when dilutive.

Basic and diluted weighted average common shares are as follows (in thousands):

	Three Mon Marc	
	2014	2013
Basic weighted average common shares outstanding	19,613	22,306
Weighted average common equivalent shares		352
Diluted weighted average common shares outstanding	19,613	22,658
Options excluded from diluted weight average share calculation as effect would have been		
anti-dilutive	2,080	1,198

Note 7 — Stockholders' Equity

Equity Plans

Stock option activity for the three months ended March 31, 2014 is presented below (in thousands, except per share data):

	Number of Shares	Weighted - Average Exercise Price Per Share	Weighted - Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value
Outstanding at December 31, 2013	1,734	\$ 31.85		
Granted	83	36.96		
Exercised	(30)	27.58		
Forfeited	(15)	33.65		
Outstanding at March 31, 2014	1,772	\$ 32.14	6.95	\$ 7,076
Exercisable at March 31, 2014	790	\$ 28.96	4.92	\$ 5,536

Restricted stock unit activity for the three months ended March 31, 2014 is presented below (in thousands, except per share data):

	Number of Shares	Weighted- Average Grant Date Fair Value
Unvested at December 31, 2013	372	\$ 34.14
Granted	_	
Vested or settled	_	
Forfeited	(54)	33.14
Unvested at March 31, 2014	318	\$ 34.31

Stock-Based Compensation

Forrester recognizes the fair value of stock-based compensation in net income over the requisite service period of the individual grantee, which generally equals the vesting period. Stock-based compensation was recorded in the following expense categories (in thousands):

		onths Ended och 31,
	2014	2013
Cost of services and fulfillment	\$ 1,073	\$ 904
Selling and marketing	338	422
General and administrative	536	534
Total	\$ 1,947	\$ 1,860

Forrester utilizes the Black-Scholes valuation model for estimating the fair value of stock options. Options granted under the equity incentive plans and shares subject to purchase under the employee stock purchase plan were valued using the following assumptions:

				Three Months Ended March 31, 2014			hs Ended l, 2013	
		y Incentive Plans		oyee Stock hase Plan		y Incentive Plans		yee Stock hase Plan
Average risk-free interest rate		1.65%	· ·	0.08%		0.81%		0.11%
Expected dividend yield		1.8%		1.8%		2.1%		2.1%
Expected life		5.1 Years	1	0.5 Years		4.5 Years	().5 Years
Expected volatility		30%		25%		40%		25%
Weighted average fair value	\$	8.79	\$	7.81	\$	7.72	\$	5.97

Dividends

In the three months ended March 31, 2014, the Company declared and paid a dividend of \$0.16 per share or \$3.1 million in the aggregate. In the three months ended March 31, 2013, the Company declared and paid a dividend of \$0.15 per share or \$3.4 million in the aggregate. In April 2014, the Company declared a dividend of \$0.16 per share payable on June 18, 2014 to shareholders of record as of June 4, 2014.

Treasury Stock

Forrester's Board of Directors has authorized an aggregate \$410.0 million to purchase common stock under its stock repurchase program, including \$25.0 million authorized in April 2014. The shares repurchased may be used, among other things, in connection with Forrester's employee and director equity incentive and purchase plans. In the three months ended March 31, 2014, the Company repurchased approximately 0.8 million shares of common stock at an aggregate cost of approximately \$29.7 million. From the inception of the program through March 31, 2014, Forrester repurchased approximately 13.2 million shares of common stock at an aggregate cost of approximately \$358.8 million.

Note 8 — Income Taxes

Forrester provides for income taxes on an interim basis according to management's estimate of the effective tax rate expected to be applicable for the full fiscal year. Certain items such as changes in tax rates and tax benefits related to disqualifying dispositions of incentive stock options are treated as discrete items and are recorded in the period in which they arise.

Income tax expense in the three months ended March 31, 2014 was insignificant as income (loss) before taxes was only \$(7,000) for the period.

Note 9 — Operating Segments

At the end of 2013 the Company reorganized its fulfillment organization into a single global research organization and a single global product organization to better support its client base by facilitating better research collaboration and quality, promoting a more uniform client experience and improved customer satisfaction, and encouraging innovation. During 2013 the Company also established a dedicated consulting organization to provide research-based project consulting services to its clients, allowing the Company's research personnel to spend additional time on writing research and providing shorter-term advisory services. As of January 1, 2014 the Company conformed its internal reporting to match the new organizational structure and as such is reporting segment information for the newly formed Research, Product and Project Consulting organizations. The 2013 segment amounts have been reclassified to conform to the current presentation.

The Research segment includes the costs of the Company's research personnel who are responsible for writing the research and performing the webinars and inquiries for the Company's RoleView product. In addition, the research personnel deliver advisory services (such as workshops, speeches and advisory days) and a portion of the Company's project consulting services. Revenue in this segment includes only revenue from advisory services and project consulting services that are delivered by the research personnel in this segment. During 2013, the Company began to transition the delivery of project consulting to a dedicated project consulting organization. The Company anticipates that the transition will be complete by the end of 2014 such that essentially all project consulting will be delivered by the project consulting organization in 2015.

The Product segment includes the costs of the product management organization that is responsible for pricing, packaging and the launch of new products. In addition, this segment includes the costs of the Company's data, Forrester Leadership Boards and events organizations. Revenue in this segment includes all revenue for the Company (including RoleView) except for revenue from advisory services and project consulting services that are delivered by personnel in the Research and Project Consulting segments.

The Project Consulting segment includes the costs of the consultants that deliver the Company's project consulting services. During 2013 the Company began to hire dedicated consultants to transition the delivery of project consulting services from research personnel (included in the Research segment) to the new Project Consulting segment. Revenue in this segment includes the project consulting revenue delivered by the consultants in this segment.

The Company evaluates reportable segment performance and allocates resources based on segment revenues and expenses. Segment expenses include the direct expenses of each segment organization and exclude selling and marketing expenses, general and administrative expenses, stock-based compensation expense, depreciation expense, adjustments to incentive bonus compensation from target amounts, amortization of intangible assets and reorganization costs. The accounting policies used by the segments are the same as those used in the consolidated financial statements.

The following tables present information about reportable segments (in thousands):

	Products	Research	Project Consulting	Consolidated
Three Months Ended March 31, 2014		<u> </u>		
Research services revenues	\$50,793	\$ —	\$ —	\$ 50,793
Advisory services and events revenues	2,857	13,976	5,445	22,278
Total segment revenues	53,650	13,976	5,445	73,071
Segment expenses	8,351	13,975	5,677	28,003
Contribution margin (loss)	45,299	1	(232)	45,068
Selling, marketing, administrative and other expenses				(43,660)
Amortization of intangible assets				(539)
Reorganization costs				(849)
Other income and gains/losses on investments				(27)
Income (loss) before income taxes				\$ (7)

	Products	Research	Project Consulting	Co	nsolidated
Three Months Ended March 31, 2013	Troducts	researen	constituing	<u>C(</u>	nisonatea
Research services revenues	\$50,278	\$ —	\$ —	\$	50,278
Advisory services and events revenues	2,219	14,938	3,926		21,083
Total segment revenues	52,497	14,938	3,926		71,361
Segment expenses	7,570	13,882	3,349		24,801
Contribution margin (loss)	44,927	1,056	577		46,560
Selling, marketing, administrative and other expenses					(41,130)
Amortization of intangible assets					(559)
Reorganization costs					(1,591)
Other income and gains/losses on investments					176
Income (loss) before income taxes				\$	3,456

Note 10 — Recent Accounting Pronouncements

In July 2013, the FASB issued ASU No. 2013-11, Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists ("ASU 2013-11"). ASU 2013-11 addresses the balance sheet presentation of an unrecognized tax benefit when a net operating loss carryforward, a similar tax loss, or a tax credit carryforward exists. ASU 2013-11 requires that an unrecognized tax benefit, or a portion of an unrecognized tax benefit, should be presented in the financial statements as a reduction to a deferred tax asset for a net operating loss carryforward, a similar tax loss, or a tax credit carryforward. The adoption of ASU No. 2013-11 as of January 1, 2014 did not have a material effect on the Company's balance sheet.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview

This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "expects," "believes," "anticipates," "intends," "plans," "estimates," or similar expressions are intended to identify these forward-looking statements. These statements include, but are not limited to, statements about the adequacy of our liquidity and capital resources, future growth rates, the continued build-out of a dedicated consulting organization, anticipated increases in our sales force, future dividends, and anticipated continued repurchases of our common stock. These statements are based on our current plans and expectations and involve risks and uncertainties that could cause actual future activities and results of operations to be materially different from those set forth in the forward-looking statements. Important factors that could cause actual future activities and results to differ include, among others, our ability to retain and enrich memberships for our research products and services, technology spending, the risks and challenges inherent in international business activities, our ability to offer new products and services, our dependence on key personnel, the ability to attract and retain professional staff, our ability to respond to business and economic conditions and market trends, the possibility of network disruptions and security breaches, competition and industry consolidation, and possible variations in our quarterly operating results. These risks are described more completely in our Annual Report on Form 10-K for the year ended December 31, 2013. We undertake no obligation to update publicly any forward-looking statements, whether as a result of new information, future events, or otherwise.

We derive revenues from memberships to our research and data products and services, performing advisory services and consulting projects, and hosting events. We offer contracts for our research products that are typically renewable annually and payable in advance. Research revenues are recognized as revenue ratably over the term of the contract. Accordingly, a substantial portion of our billings are initially recorded as deferred revenue. Clients purchase advisory services independently and/or to supplement their memberships to our research. Billings attributable to advisory services and consulting projects are initially recorded as deferred revenue. Advisory service revenues, such as workshops, speeches and advisory days, are recognized when the customer receives the agreed upon deliverable. Consulting project revenues, which generally are short-term in nature and based upon fixed-fee agreements, are recognized as the services are provided. Event billings are also initially recorded as deferred revenue and are recognized as revenue upon completion of each event.

Our primary operating expenses consist of cost of services and fulfillment, selling and marketing expenses and general and administrative expenses. Cost of services and fulfillment represents the costs associated with the production and delivery of our products and services, including salaries, bonuses, employee benefits and stock-based compensation expense for research and consulting personnel and all associated editorial, travel, and support services. Selling and marketing expenses include salaries, sales commissions, bonuses, employee benefits, stock-based compensation expense, travel expenses, promotional costs and other costs incurred in marketing and selling our products and services. General and administrative expenses include the costs of the technology, operations, finance, and human resources groups and our other administrative functions, including salaries, bonuses, employee benefits, and stock-based compensation expense. Overhead costs such as facilities and service fees for cloud-based information systems are allocated to these categories according to the number of employees in each group.

Deferred revenue, agreement value, client retention, dollar retention, enrichment and number of clients are metrics we believe are important to understanding our business. We believe that the amount of deferred revenue, along with the agreement value of contracts to purchase research and advisory services, provide a significant measure of our business activity. We define these metrics as follows:

- **Deferred revenue** billings in advance of revenue recognition as of the measurement date.
- **Agreement value** the total revenues recognizable from all research and advisory service contracts in force at a given time (but not including advisory-only contracts), without regard to how much revenue has already been recognized.
- **Client retention** the percentage of client companies with memberships expiring during the most recent twelve-month period that renewed one or more of those memberships during that same period.
- **Dollar retention** the percentage of the dollar value of all client membership contracts renewed during the most recent twelve-month period to the total dollar value of all client membership contracts that expired during the period.
- **Enrichment** the percentage of the dollar value of client membership contracts renewed during the most recent twelve-month period to the dollar value of the corresponding expiring contracts.
- **Clients** we count as a single client the various divisions and subsidiaries of a corporate parent and we also aggregate separate instrumentalities of the federal, state, and provincial governments as a single client.

Client retention, dollar retention, and enrichment are not necessarily indicative of the rate of future retention of our revenue base. A summary of our key metrics is as follows (dollars in millions):

	As of March 31,		Absolute Increase		Percentage Increase
	2014	2013	(Dec	rease)	(Decrease)
Deferred revenue	\$159.8	\$152.0	\$	7.8	5%
Agreement value	\$223.3	\$218.6	\$	4.7	2%
Client retention	74%	77%		(3)	(4%)
Dollar retention	87%	90%		(3)	(3%)
Enrichment	97%	95%		2	2%
Number of clients	2,461	2,442		19	1%

Deferred revenue at March 31, 2014 increased approximately 5% compared to the prior year; however when including the amount of future invoicing for contracts at both March 31, 2014 and 2013, the combined amount of deferred revenue and future invoicing increased approximately 3% at March 31, 2014 compared to the prior year. This increase is essentially consistent with the increase in agreement value, which is due to increased contract bookings during this period. Enrichment at 97% for the period ending March 31, 2014 is consistent with the period ending December 31, 2013; however it represents a 2% increase from the prior year. Client retention and dollar retention at March 31, 2014 both increased 1% from December 31, 2013 but continued the trend of year-over-year decreases from the prior year that we experienced during 2013.

Critical Accounting Policies and Estimates

Management's discussion and analysis of financial condition and results of operations are based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an ongoing basis, we evaluate our policies and estimates, including but not limited to, those related to our revenue recognition, stock-based compensation, non-marketable investments, goodwill and other intangible assets, income taxes, and valuation and impairment of marketable investments. Management bases its estimates on historical experience, data available at the time the estimates are made and various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions. Our other critical accounting policies and estimates are described in our Annual Report on Form 10-K for the year ended December 31, 2013.

Results of Operations

The following table sets forth our statement of income as a percentage of total revenues for the periods indicated:

	Three Month March	
	2014	2013
Revenues:		
Research services	69.5%	70.5%
Advisory services and events	30.5	29.5
Total revenues	100.0	100.0
Operating expenses:		
Cost of services and fulfillment	40.3	37.9
Selling and marketing	40.9	37.9
General and administrative	13.0	13.3
Depreciation	3.8	3.3
Amortization of intangible assets	8.0	8.0
Reorganization costs	1.2	2.2
Income from operations	_	4.6
Other income (expense), net	(0.1)	0.5
Gains (losses) on investments, net	0.1	(0.3)
Income (loss) before income taxes	_	4.8
Income tax provision	0.1	1.8
Net income (loss)	(0.1)%	3.0%

Three Months Ended March 31, 2014 and 2013

Revenues

	Three Mon Marc 2014 (dollars in	h 31, 2013	Absolute Increase (Decrease)	Percentage Increase (Decrease)
Revenues	\$ 73.1	\$ 71.4	\$ 1.7	2%
Revenues from research services	\$ 50.8	\$ 50.3	\$ 0.5	1%
Revenues from advisory services and events	\$ 22.3	\$ 21.1	\$ 1.2	6%
Revenues attributable to customers outside of the U.S.	\$ 19.4	\$ 19.1	\$ 0.3	2%
Percentage of revenue attributable to customers outside of the U.S.	27%	27%	_	_
Number of clients (at end of period)	2,461	2,442	19	1%
Number of events	2	2	_	_

Total revenues increased 2% during the three months ended March 31, 2014 compared to the prior year due primarily to the 6% growth in revenues from advisory services and events and to a lesser extent due to the 1% growth in research services. Foreign exchange fluctuations had an insignificant effect on revenue growth during the quarter. Revenues from customers outside of the U.S. grew at the same rate as total revenues, with higher growth in the Asia Pacific region offsetting flat revenue in Europe.

Research services revenues are recognized as revenue primarily on a ratable basis over the term of the contracts, which are generally twelve-month periods. Research services revenues increased \$0.5 million or 1% during the three months ended March 31, 2014 compared to the prior year, which is consistent with contract bookings growth during this period. Revenues from our data subscription products declined by approximately \$1.1 million due primarily to the phasing out of our Tech Marketing Navigator product that began in 2013. The decline in data subscription revenues was offset by growth in our research product revenues.

Revenue from advisory services and events increased \$1.2 million or 6% during the three months ended March 31, 2014 compared to the prior year. The increase is due to a \$0.9 million increase in advisory and consulting revenues and a \$0.3 million increase in event revenues as compared to the prior year. The increased advisory and consulting revenues is due primarily to an increase in consulting headcount as we continue to build out a dedicated consulting organization that began in 2013 and strong demand for both advisory and consulting services. The increase in event revenues is due to higher ticket and sponsorship revenues for the two events in 2014 as compared to the prior year.

Please refer to the "Segments Results" section below for a discussion of revenues and expenses by segment.

Cost of Services and Fulfillment

	Three Months Ended March 31,		Absolute Increase	Percentage Increase
	2014	2013	(Decrease)	(Decrease)
Cost of services and fulfillment (dollars in millions)	\$ 29.5	\$ 27.0	\$ 2.5	9%
Cost of services and fulfillment as a percentage of total revenues	40.3%	37.9%	2.4	6%
Number of research and fulfillment employees (at end of period)	576	531	45	8%

The increase in cost of services and fulfillment expenses during the three months ended March 31, 2014 compared to the prior year is primarily due to a \$2.2 million increase in compensation and benefit costs resulting primarily from an increase in the number of employees (primarily consulting and product specialist employees) and annual merit increases, partially offset by lower incentive bonus expense. We hired additional consulting employees during 2013 and 2014 to build out a dedicated consulting organization to provide research-based project consulting services to our clients, allowing our analysts to spend additional time on writing research and providing shorter-term advisory services.

Selling and Marketing

	Three Months Ended March 31,		Absolute Increase	Percentage Increase
	2014	2013	(Decrease)	(Decrease)
Selling and marketing expenses (dollars in millions)	\$ 29.9	\$ 27.1	\$ 2.8	10%
Selling and marketing expenses as a percentage of total revenues	40.9%	37.9%	3.0	8%
Selling and marketing employees (at end of period)	548	523	25	5%

The increase in selling and marketing expenses during the three months ended March 31, 2014 compared to the prior year period is primarily due to a \$2.3 million increase in compensation and benefit costs resulting from an increase in sales and marketing employees, annual merit increases and increased commission costs, partially offset by lower incentive bonus expense. In addition, we incurred increased costs during 2014 due to a larger sales kick off meeting in 2014 and costs to terminate a contract with an independent international sales representative.

Subject to the business environment, we intend to expand our quota carrying sales force by approximately 5% to 7% in 2014 as compared to 2013. Any resulting increase in contract bookings of our research services would generally be recognized over a twelve-month period, which typically results in an increase in selling and marketing expense as a percentage of revenues during periods of sales force expansion.

General and Administrative

	Three Months Ended March 31,		Absolute Increase	Percentage Increase
	2014	2013	(Decrease)	(Decrease)
General and administrative expenses (dollars in millions)	\$ 9.5	\$ 9.5	\$ —	
General and administrative expenses as a percentage of total revenues	13.0%	13.3%	(0.3)	(2%)
General and administrative employees (at end of period)	180	168	12	7%

General and administrative expenses remained consistent during the three months ended March 31, 2014 compared to the prior year as a decrease in compensation and benefits costs of \$0.2 million was offset by higher recruiting costs. The decrease in compensation and benefits costs is due to lower incentive bonus expense and lower severance expense in the 2014 period, partially offset by higher salaries as average headcount during the quarter increased by 3%.

Depreciation

Depreciation expense increased by \$0.4 million during the three months March 31, 2014 compared to the prior year. The \$0.4 million increase is due to an adjustment recorded during the three months ended March 31, 2014 to correct an understatement of depreciation of approximately \$0.2 million in each of 2013 and 2012.

Amortization of Intangible Assets

Amortization expense remained essentially consistent during the three months ended March 31, 2014 compared to the prior year.

Reorganization Costs

During the three months ended March 31, 2014 we incurred \$0.8 million of severance and related costs for the termination of approximately 1% of our employees across various geographies and functions primarily to realign resources due to our new organizational structure put in place in late 2013. We anticipate incurring an additional \$0.8 million to \$1.1 million of severance and related costs during the three months ended June 30, 2014 related to this action. The accrual at March 31, 2014 and any additional costs in the second quarter are expected to be paid by the end of 2014.

During the three months ended March 31, 2013 we incurred \$1.6 million of severance and related costs for the elimination of 31 jobs or approximately 2.5% of our workforce worldwide to streamline our operations.

Other Income (Expense), Net

Other income (expense), net primarily consists of interest income on our investments as well as gains and losses on foreign currency. The decrease in other income (expense), net during the three months ended March 31, 2014 is due to both lower interest income earned in 2014 due to lower investment balances as well as foreign currency losses of \$0.2 million during the three months ended March 31, 2014 compared to gains of \$0.1 million in the prior year period.

Gains (Losses) on Investments, Net

Gains (losses) on investments, net primarily represent our share of equity method investment gains (losses) from our technology-related investment funds. The increase in investment gains during the 2014 period is primarily due to costs incurred by the funds during the three months ended March 31, 2013 that did not recur in the 2014 period.

Provision for Income Taxes

	Three Months Ended March 31,		Absolute Increase	Percentage Increase
	2014	2013	(Decrease)	(Decrease)
Provision for income taxes (dollars in millions)	\$ 0.1	\$ 1.3	\$ (1.2)	(95%)
Effective tax rate	*	37.2%		

Not meaningful

The provision for income taxes decreased \$1.2 million during the three months ended March 31, 2014 compared to the prior year due to the decrease in income (loss) before income taxes during the three months ended March 31, 2014 compared to the prior period.

Segment Results

At the end of 2013 we reorganized our fulfillment organization into a single global research organization and a single global product organization to better support our client base by facilitating better research collaboration and quality, promoting a more uniform client experience and improved customer satisfaction, and encouraging innovation. During 2013 we also established a dedicated consulting organization to provide research-based project consulting services to our clients, allowing our research personnel to spend additional time on writing research and providing shorter-term advisory services. As of January 1, 2014 we conformed our internal reporting to match the new organizational structure and as such we are reporting segment information for the newly formed Research, Product and Project Consulting organizations. The 2013 segment amounts have been reclassified to conform to the current presentation.

The Research segment includes the costs of our research personnel who are responsible for writing the research and performing the webinars and inquiries for our RoleView product. In addition, the research personnel deliver advisory services (such as workshops, speeches and advisory days) and a portion of our project consulting services. Revenue in this segment includes only revenue from advisory services and project consulting services that are delivered by the research personnel in this segment. During 2013, we began to transition the delivery of project consulting to a dedicated project consulting organization. We anticipate that the transition will be complete by the end of 2014 such that essentially all project consulting will be delivered by the project consulting organization in 2015.

The Product segment includes the costs of the product management organization that is responsible for pricing, packaging and the launch of new products. In addition, this segment includes the costs of our data, Forrester Leadership Boards and events organizations. Revenue in this segment includes all of our revenue (including RoleView) except for revenue from advisory services and project consulting services that are delivered by personnel in the Research and Project Consulting segments.

The Project Consulting segment includes the costs of the consultants that deliver our project consulting services. During 2013 we began to hire dedicated consultants to transition the delivery of project consulting services from research personnel (included in the Research segment) to the new Project Consulting segment. Revenue in this segment includes the project consulting revenue delivered by the consultants in this segment.

We evaluate reportable segment performance and allocate resources based on segment revenues and expenses. Segment expenses include the direct expenses of each segment organization and exclude selling and marketing expenses, general and administrative expenses, stock-based compensation expense, depreciation expense, adjustments to incentive bonus compensation from target amounts, amortization of intangible assets and reorganization costs. The accounting policies used by the segments are the same as those used in the consolidated financial statements.

			Project	
	Products	Research	Consulting	Consolidated
Three Months Ended March 31, 2014				
Research services revenues	\$50,793	\$ —	\$ —	\$ 50,793
Advisory services and events revenues	2,857	13,976	5,445	22,278
Total segment revenues	53,650	13,976	5,445	73,071
Segment expenses	8,351	13,975	5,677	28,003
Contribution margin (loss)	\$45,299	\$ 1	\$ (232)	\$ 45,068
Year over year revenue change	2%	(6%)	39%	2%
Year over year expense change	10%	1%	70%	13%

	Products	Research	Project Consulting	Consolidated
Three Months Ended March 31, 2013	<u></u>	<u> </u>		
Research services revenues	\$50,278	\$ —	\$ —	\$ 50,278
Advisory services and events revenues	2,219	14,938	3,926	21,083
Total segment revenues	52,497	14,938	3,926	71,361
Segment expenses	7,570	13,882	3,349	24,801
Contribution margin (loss)	\$44,927	\$ 1,056	\$ 577	\$ 46,560

Product segment revenues increased \$1.2 million or 2% during the three months ended March 31, 2014 compared to the prior year. Research services revenues increased \$0.5 million or 1% during the three months ended March 31, 2014 compared to the prior year, which is consistent with contract bookings growth during this period. Revenues from our data subscription products declined by approximately \$1.1 million due primarily to the phasing out of our Tech Marketing Navigator product that began in 2013. The decline in data subscription revenues was offset by growth in our research product revenues. Events revenues increased \$0.3 million to \$1.2 million during the three months ended March 31, 2014 due to higher ticket and sponsorship revenues for the two events in 2014 as compared to the prior year, and data advisory revenues increased approximately \$0.3 million. Product segment expenses increased \$0.8 million or 10% due primarily to a \$0.7 million increase in compensation and benefit costs due to an increase in the number of employees and annual merit increases.

Research segment revenues decreased \$1.0 million or 6% during the three months ended March 31, 2014 compared to the prior year due to the ongoing transition of the performance of project consulting services from research personnel to consulting personnel (included in the Project Consulting segment). Research segment expenses increased by \$0.1 million or 1% due primarily to higher travel and entertainment expenses.

Project Consulting segment revenues increased \$1.5 million or 39% during the three months ended March 31, 2014 compared to the prior year due primarily to the ongoing transition of the performance of project consulting services from research personnel to consulting personnel, and due to strong demand for certain consulting projects and increased headcount to deliver the projects. Project Consulting segment expenses increased \$2.3 million or 70% due primarily to a \$2.3 million increase in compensation and benefit costs due to an increase in the number of employees and annual merit increases.

Liquidity and Capital Resources

We have historically financed our operations primarily through funds generated from operations. Memberships for research services, which constituted approximately 70% of our revenues during the three months ended March 31, 2014, are generally renewable annually and are typically payable in advance. We generated cash from operating activities of \$33.0 million and \$35.5 million during the three months ended March 31, 2014 and 2013, respectively. The \$2.4 million decrease in cash provided from operations for the three months ended March 31, 2014 is primarily attributable to a decrease in net income of \$2.2 million for the three months ended March 31, 2014 compared to the prior year period.

During the three months ended March 31, 2014, we generated \$4.6 million of cash from investing activities, consisting primarily of \$3.9 million in net maturities of marketable investments and \$1.4 million of distributions from our non-marketable investments, which were partially offset by \$0.7 million of purchases of property and equipment. Property and equipment purchases during 2014 consisted primarily of software. During the three months ended March 31, 2013, we generated \$12.8 million of cash from investing activities, consisting primarily of \$13.6 million in net maturities of marketable investments partially offset by \$0.9 million of purchases of property and equipment. Property and equipment purchases during the 2013 period consisted primarily of software and leasehold improvements. We regularly invest excess funds in short and intermediate-term interest-bearing obligations of investment grade.

We used \$31.3 million of cash from financing activities during the three months ended March 31, 2014 primarily for \$29.7 million of purchases of our common stock. In addition, we paid a quarterly dividend of \$3.1 million and we received \$1.6 million of proceeds from the exercise of stock options and our employee stock purchase plan. We used \$1.8 million of cash from financing activities during the three months ended March 31, 2013 resulting from a \$3.4 million dividend payment offset by proceeds from exercises of stock options and our employee stock purchase plan of \$1.4 million.

In April 2014 our board of directors increased our stock repurchase authorization by \$25 million. As of March 31, 2014 our remaining stock repurchase authorization was approximately \$26.2 million, excluding the \$25 million increase authorized in April 2014. We plan to continue to repurchase our common stock during the remainder of 2014, as market conditions warrant.

As of March 31, 2014, we had cash and cash equivalents of \$80.5 million and marketable investments of \$76.7 million. We do not currently have a line of credit and do not presently anticipate the need to access a line of credit in the foreseeable future except in the case of a significant acquisition. We believe that our current cash balance, marketable investments, and cash flows from operations will satisfy working capital, financing activities, and capital expenditure requirements for at least the next two years.

Contractual Obligations

There have been no material changes to the contractual obligations table as disclosed in our Annual Report on Form 10-K for the year ended December 31, 2013.

Off-Balance Sheet Arrangements

We do not maintain any off-balance sheet financing arrangements.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes in our assessment of our sensitivity to market risk since our presentation set forth in Item 7A, "Quantitative and Qualitative Disclosures About Market Risk," in our Annual Report on Form 10-K for the year ended December 31, 2013.

ITEM 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

We maintain "disclosure controls and procedures," as such term is defined under Securities Exchange Act Rule 13a-15(e), that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosures. In designing and evaluating the disclosure controls and procedures, our management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives and our management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Our management, with the participation of our principal executive officer and principal financial officer, has evaluated the effectiveness of our disclosure controls and procedures as of March 31, 2014. Based upon their evaluation and subject to the foregoing, the principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective to provide reasonable assurance as of that date.

Changes in Internal Control Over Financial Reporting

There was no change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the quarter ended March 31, 2014 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1A. RISK FACTORS

101.INS

In addition to the other information set forth in this Form 10-Q, you should carefully consider the factors discussed in Part I, "Item 1A: Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2013, which could materially affect our business, financial condition or future results. The risk factors described in our Annual Report on Form 10-K remain applicable to our business. The risks described in our Annual Report on Form 10-K are not the only risks that we face. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition and/or operating results.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Our Board of Directors has authorized an aggregate \$410.0 million to purchase common stock under our stock repurchase program, including \$25.0 million authorized in April 2014, \$25.0 million authorized in July 2013, and \$50.0 million authorized in February 2013. During the quarter ended March 31, 2014, we purchased the following shares of our common stock under the stock repurchase program:

Period	Total Number of Shares Purchased (1)	Average Price Paid per Share	Valu Yet b Unde	mum Dollar le that May e Purchased er the Stock ase Program (2)
January 1 to January 31	52,349	\$ 37.72	(In	thousands)
February 1 to February 28	174,242	\$ 36.33		
March 1 to March 31	586,791	\$ 36.48		
	813,382	\$ 36.53	\$	26,237

Maximum Dollar

- (1) All purchases of our common stock were made under the stock repurchase program first announced in 2001.
- (2) Excludes subsequent increase of authorized repurchases of \$25 million in April 2014.

XBRL Instance Document. (filed herewith)

ITEM 6.	EXHIBITS
10.1	Promotion and Compensation Letter from the Company to Clifford Condon dated August 12, 2013 (filed herewith)
10.2	Employment Offer Letter from the Company to Michael Morhardt dated October 5, 2012 (filed herewith)
10.3	Forrester Research, Inc. Executive Severance Plan (filed as an exhibit to Forrester's Current Report on Form 8-K filed on May 5, 2014 (File No. 000-21433) and incorporated herein by reference)
31.1	Certification of the Principal Executive Officer. (filed herewith)
31.2	Certification of the Principal Financial Officer. (filed herewith)
32.1	Certification of the Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (furnished herewith)
32.2	Certification of the Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (furnished herewith)

101.SCH	XBRL Taxonomy Extension Schema. (filed herewith)
101.CAL	XBRL Taxonomy Extension Calculation Linkbase. (filed herewith)
101.DEF	XBRL Taxonomy Extension Definition Linkbase. (filed herewith)
101.LAB	XBRL Taxonomy Extension Label Linkbase. (filed herewith)
101.PRE	XBRL Taxonomy Extension Presentation Linkbase. (filed herewith)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FORRESTER RESEARCH, INC.

By: /s/ Michael A. Doyle

Michael A. Doyle Chief Financial Officer and Treasurer (Principal financial officer)

Date: May 9, 2014

Exhibit Index

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101.DEF	XBRL Taxonomy Extension Definition Linkbase. (filed herewith)
101.LAB	XBRL Taxonomy Extension Label Linkbase. (filed herewith)
101.PRE	XBRL Taxonomy Extension Presentation Linkbase. (filed herewith)



August 12, 2013

Clifford Condon 223 Broadway Suite 1005 New York, NY 10279

Dear Cliff,

Congratulations on this offer of a promotion to serve as Chief Research Officer reporting to George Colony at Forrester Research, Inc. We look forward to the continued contributions that you will make to the success of Forrester, and would like your new role as an officer of the company and executive team member to begin as soon as possible. Accordingly, the effective date of your role change will be October 1, 2013 provided you accept the following offer.

I am pleased to confirm the compensation increase associated with this promotion. If you accept this offer, your annualized base compensation will be \$278,000.16 (\$11,583.34 semi-monthly), less legally required deductions, paid in accordance with Forrester's regular payroll practices (the "Base Salary"). In addition to the Base Salary, through December 31, 2013 you will be eligible (provided you are employed by Forrester on an active basis on the last day of the applicable fiscal quarter or year) for a Q4 2013 target bonus of \$19,625.00 (annualized to be \$78,500.00) in accordance with the Forrester Employee Bonus Plan. This Q4 target bonus is comprised of two components: 75% is a Company Performance Component and 25% is an Individual Performance Component. Please refer to the Forrester Employee Bonus Plan for additional information.

In addition, you will remain eligible for commissions pursuant to the 2013 VP, Events Sales Compensation Plan through December 31, 2013. At 100% performance against plan for Q4, this is projected to be \$10,750.89. This amount may fluctuate based on actual performance again plan. Beginning January 1,2014, you will no longer be eligible for commissions under the VP, Events Sales Compensation Plan, and the commission component of your compensation structure will be rolled into your annual target bonus for 2014.

Effective January 1,2014, you will be eligible (provided you are employed by Forrester on an active basis on the last day of the applicable fiscal year) for an annual target bonus of \$120,000.00. The actual amount of your bonus earned and payable annually, will be measured and determined by Forrester's total company performance and other terms under and pursuant to the Company's Amended and Restated Executive Cash incentive plan. If the Company overperforms on its financial measures in 2014, a bonus that is larger than the target bonus may be paid.

This leadership position is an exempt role and is not eligible for overtime. Your next compensation review is scheduled for January 2014. Increase of 3% guaranteed for January 2014, no further increases until January 2015, of approved.

In addition, recognizing you will be performing two functions white transitioning into your new role. Forrester will provide you with a "one-time" Q4 signing bonus of \$10,000.00 (subject to applicable withholdings), payable on the first pay date following your start date in your new role.

Subject to approval of the Compensation and Nominating Committee of Forrester's Board of Directors, you will be granted an option to purchase 10,000 shares of Forrester's common stock with an exercise price equal to the closing price of Forrester common stock on the grant date pursuant to the Forrester Research, Inc. Amended and Restated 2006 Equity Incentive Plan (the "Plan"). During your employment, these options will vest over four years from the date of grant. This stock option grant will be awarded on October 1, 2013. The stock option grant will be subject to the terms and conditions of the Plan, as amended from time to time, and your stock option certificate of stock option agreement, as well as any other restrictions generally applicable to stock options, equity-based awards, and securities of the Company. Including without limitation the enclosed Stock Retention Guidelines.

Forrester Research, Inc. 60 Acorn Park Drive, Cambridge, MA 02140 USA +1 617.613.5730

You will continue to be eligible to participate in Forrester's employee benefit programs during your employment, consistent with the plan documents and Company policies. Forrester's employee benefits are subject to change at any time.

Further, while you will continue to be based out of Forrester's New York office, as Chief Research Officer, you are expected to spend significant time in Forrester's other offices, including in Forrester's office in Cambridge, MA. You will be accountable for the consistent management and communication of your calendar directly with your manager, the Executive Team, your direct reports and broader teams. The expenses for commuting to other Forrester offices should be submitted with your regular expense reports. In the event Forrester arranges for any corporate-owned accommodations, you will receive further instructions. In addition, you are permitted to expense no more than 12 round trip (NYC to Boston) train tickets per year, for use by your spouse.

Employment at Forrester is terminable at will. It is understood that your employment is for no definite term and that you may decide to resign from Forrester at any time without notice and without cause. It is also understood that Forrester, at its option, may terminate your employment at any time without notice or cause. It is further understood that no oral promises or guarantees are binding with the Company.

This offer is subject to the approval of Forrester's board of directors and contingent upon satisfactory results of a background check, which will include but not necessarily, be limited to a check on your educational and criminal history, as well as your execution of the Forrester Confidentiality, Proprietary Rights and Non-Competition Agreement, a copy of which is enclosed.

This offer constitutes the entire agreement between you and Forrester and supersedes all prior understandings, negotiations and agreements, whether written or oral, between you and Forrester as to the subject matter covered by this offer letter, excluding only the Forrester Confidentiality, Proprietary Rights, and Non-Competition Agreement, the Plan, and any agreements or documents related to the option grant.

This offer will remain in effect until Friday, August 9, 2013 and may be accepted by countersigning where indicated at the end of this letter.

Once again, congratulations on this offer of a new leadership role! Please indicate your agreement by signing below and returning this letter along with the signed Forrester Confidentiality and Proprietary Rights and Non-Competition Agreement in the enclosed envelope.

The terms of this offer are strictly confidential.

Best,

/s/ Lucia Luce Quinn	/s/ Clifford Condon	
Lucia Luce Quinn	Clifford Condon	
Chief People Officer		
	9-5-2013	
	Date	

Enclosures (3)

Amended and Restated Executive Cash Incentive Plan Forrester Employee Confidentiality, Proprietary Rights and Non-Competition Agreement Stock Retention Guidelines

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October 5, 2012

Mr. Michael Morhardt 67 Breakneck Hill Road Southborough, MA 01772

Dear Mike,

I am pleased to offer you the position of Chief Sales Officer of Forrester Research, Inc. ("Forrester" or the "Company") in our offices located at 60 Acorn Park Drive in Cambridge, Massachusetts, reporting to Chief Operating Officer, Charles B. Rutstein. Your start date is November 12, 2012.

If you accept this offer of employment, your annualized base compensation would be \$300.000 (\$12,500 semi-monthly), less legally required deductions, paid in accordance with Forrester's regular payroll practices (the "Base Salary"). In addition to the Base Salary, effective January 1, 2013, you will be eligible for incentive compensation comprised of: (1) \$200,000 of sales commissions for 100% performance against the Company 2013 operating plan and (2) assuming you are employed by the Company on the last day of the 2013 fiscal year, an annual target bonus of \$100,000. The Company will pay you, in accordance with its normal payroll cycle and subject to required deductions, and without regard to Company performance, a pro rata, portion of your 2013 target annualized commissions and incentive bonus from commencement of employment through December 31, 2012. The actual amount of your 2013 commissions earned and payable will be determined based on your performance and the terms of the Company's 2013 sales commission plan, and the actual amount of your incentive bonus earned and payable for 2013 will be measured and determined based on 2013 Company performance and other terms under and pursuant to the Company's Executive Incentive Plan, provided that for the first fiscal quarter of 2013, the Company will pay to you, in accordance with its normal payroll practices no less than a pro rata share of your annual target Commission opportunity, which equals \$50,000.

In addition, subject to your providing to the Company copies of the relevant compensation plan(s) and W-2 statements from your current employer and any other documents that Forrester reasonabley requests with respect to your current compensation, Forrester will award to you as soon as reasonably practicable after receipt of appropriate documentation establishing (i) the pro rata bonus compensation for which you were eligible for the months worked for your current employer during 2012 ("Bonus Eligibility"), and (ii) the actual bonus earned and paid to you for 2012 ("Bonus") by your current employer, pursuant to the Company's Amended and Restated Equity Incentive Plan (the "Plan") restricted stock units with a value equal to the difference between your total Bonus Eligibility (not to exceed \$225,000) and the actual Bonus paid to you, and which RSUs will vest 90 days after the date of issuance. For purposes of determining the number of restricted stock units to be awarded to you, the per share price of Forrester common stock will be determined as of the earlier of March 1, 2013 or the actual date of payment of the Bonus. You must provide to us reasonable documentation establishing your Bonus Eligibility and Bonus, if any, no later than March 1, 2013

Page 1 of 3

Your next compensation review would be scheduled for January 2014.

You will be granted an option to purchase 40,000 shares of Forrester's common stock with an exercise price equal to the closing price of Forrester common stock on the grant date pursuant to the Plan. During your employment, these options will vest over four years from date of grant. This stock option grant will be awarded on the first business day of the month immediately following your start date. The stock option grant, and any RSUs awarded to you, will be subject to the terms and conditions of the Plan, as amended from time to time, and any stock option certificate, stock option agreement, restricted stock agreement, and other restrictions generally applicable to stock options, equity-based awards, and securities of the Company, including without limitation the enclosed Stock Retention Guidelines.

You will be eligible to participate in Forrester's employee benefit programs during your employment, consistent with the plan documents and Company policies. Forrester's employee benefits are described in the enclosed Employee Benefits at a Glance booklet. Forrester's employee benefits are subject to change at any time.

Employment at Forrester is terminable at will. It is understood that your employment is for no definite term and that you may decide to resign from Forrester at any time without notice and without cause. Subject to the provisions of the next sentence, it is also understood that Forrester, at its option, may terminate your employment at any time with or without notice or Cause, as defined below. Should Forrester terminate your employment for any reason, other than for Cause, you will be paid, pursuant to Forrester's regular payroll practices, the Base Salary, as the same may be adjusted from time to time, less required Withholding taxes, for a period of six months, subject to your signing a separation agreement in a form acceptable to Forrester, which shall include a general release of claims.

Cause is defined as your malfeasance or negligence in the performance of your duties; fraud or dishonesty by you with respect to the Company; your conviction of or plea of nolo contendere to any felony or other crime involving moral turpitude; or your breach of any provision of this offer letter or the Employee Confidentiality, Proprietary Rights and Non-Competition Agreement.

This offer is subject to and contingent upon satisfactory results of a background check, which will include but not necessarily be limited to a check on your educational and criminal history, as well as your execution of the Company's Employee Confidentiality, Proprietary Rights and Non-Competition Agreement, a copy of which is enclosed. You will also be required to complete a Form I-9, as required by the Immigration Reform and Control Act, and provide the appropriate documents listed on that form when you report to work.

This offer constitutes the entire agreement between you and the Company and supersedes all prior understandings, negotiations and agreements, whether written or oral, between you and Forrester as to the subject matter covered by this offer letter, excluding only the Employee Confidentiality, Proprietary Rights, and Non-competition Agreement and the Plan and any agreements or documents related to the option grant or potential RSU award.

Page 2 of 3

Proprietary Rights and Non-Competition Agreement in the enclosed envelope.	tow and returning this letter along with the signed Employee Confidentiality,
Sincerely,	
/s/ Elizabeth Lemons Elizabeth Lemons Chief People Officer	/s/ Michael Morhardt Michael Morhardt
	10-7-2012 Date

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CERTIFICATION OF THE PRINCIPAL EXECUTIVE OFFICER

I, George F. Colony, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Forrester Research, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ GEORGE F. COLONY

George F. Colony Chairman of the Board and Chief Executive Officer (Principal executive officer)

Date: May 9, 2014

CERTIFICATION OF THE PRINCIPAL FINANCIAL OFFICER

I, Michael A. Doyle, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Forrester Research, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ MICHAEL A. DOYLE

Michael A. Doyle Chief Financial Officer and Treasurer (Principal financial officer)

Date: May 9, 2014

CERTIFICATION PURSUANT TO SECTION 1350, CHAPTER 63 OF TITLE 18, UNITED STATES CODE, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to Section 1350, Chapter 63 of Title 18, United States Code, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned, as Chief Executive Officer of Forrester Research, Inc. (the "Company"), does hereby certify that to the undersigned's knowledge:

- the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2014, as filed with the Securities and Exchange Commission (the "10-Q Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2) the information contained in the 10-Q Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ George F. Colony

George F. Colony Chairman of the Board and Chief Executive Officer

Dated: May 9, 2014

CERTIFICATION PURSUANT TO SECTION 1350, CHAPTER 63 OF TITLE 18, UNITED STATES CODE, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to Section 1350, Chapter 63 of Title 18, United States Code, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned, as Chief Financial Officer of Forrester Research, Inc. (the "Company"), does hereby certify that to the undersigned's knowledge:

- 1) the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2014, as filed with the Securities and Exchange Commission (the "10-Q Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2) the information contained in the 10-Q Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ MICHAEL A. DOYLE

Michael A. Doyle Chief Financial Officer and Treasurer

Dated: May 9, 2014